

ALL SAINTS' VESTRY MINUTES

Location: All Saints' Episcopal Church
Date: January 24, 2023
7:00 P.M.
Chair: Rev. Amy Richter, Interim Rector

Present: Scarlett Gibb, Dan Huebner, Michael King, Lorraine Kituri, Sharon O'Rear, Rev. Joe Pagano, Hilary Pettigrew, Rachel Querry, Angie Richards, Rev. Amy Richter, Roseann Russo, Toni Serini, Mark Walker

Absent/Excused: Jill Browning

The Vestry entered session at 7:03 and opened with prayer and a birthday celebration for Rachel and Mark.

Opening Prayer: Amy Richter

Interim work update: Joe Pagano

It was pointed out the mission statement has not been re-visited for a while. Would like to get feedback on the mission of All Saints. Joe will give 5 presentations. Two key ideas, church, and purpose/mission. Trying to help us understand how historically we have understood church and historically what do we mean by mission. All Saints should form a group to craft this statement and vision. The timing is good to do this as we call our next priest. The crafting of the statement should be led by the vestry and commission a group of 4-5 to do this. Eventually bring it to the entire parish. Timeline we are looking at is 2-3 months, concurrent with our search for a new priest.

Question: who attends the meetings? **Answer:** Everyone if possible.

Amy reported: She is focusing on leadership. For everyone, vestry, staff and lay volunteers. Preparing for the Priest in Charge to come in and have a clean slate. Communications change, regular e-blasts will go from 2 to 1 per week. Vicky still needs information by 9 a.m. on Mondays, but it will become one email and hopefully will expand the open ratios. We will be watching the analytics. Mailchimp gives analytics on opening and how many clicks on the links (ex: clicks to worship service). Vicky has cleaned up the lists and no one has unsubscribed since this has happened. This will save us money and expense for emergency emails. Joe will take over the liturgy administration. Vicky may take on the announcements and the new music director will take on the music portion. We will still send out links for Sunday services.

Question: Will there be a new directory. **Answer:** Jill will be working on that when she returns.

Action: Come to as many forums as possible and invite others.

Rotary-AVG-Listen Proposal [Mark Walker] – IDSP -Intelligent Sound Processor that can go directly to implants, hearing aids or provided equipment. Local company has proposed to provide this equipment. The proposal originated by the Rotary to provide this service for some of their members. The Rotary has been a constant renter, even during the covid period they paid us. AVG the company is part of the Rotary. They wish to use them in the Great Hall. It will be portable to move to the Parish Hall and classrooms. It can be fastened over top of their ear and any hearing aid. It takes all kinds of input. Not necessarily working for Historic Church without some configuration. Cost would be \$1168 for ½ of the 4 headsets. Sharon is suggesting we look at funds we haven't used. At least one parishioner has a cochlear implant that this could possibly be used. Rotary gives us about 30K a year in rent and paid even when not using the facility during the pandemic.

Mark moved we accept the Rotary proposal to pay for the 4 receivers for half of \$2335. Rosie seconded. Motion was passed.

Dan motioned this be paid out an existing line item to be determined by our treasurer. Waymon seconded, unanimously passed.

Candidacy for Priesthood Letter - Amy Richter

Letter for Jen Mariano moving forward in her journey has been approved by all.

Annual Meeting Preparation - Amy Richter

If anyone played a specific role in the annual meeting in the past, please email Amy to let her know what your role was.

Rice Bowl Project (Part 2) - Rachel Querry and Toni Serini

Followed up with Cathy regarding the issues that had been brought up after researching online to see how this charity was evaluated. Please see concerns and answers addressing these on Trello. The president of the charity provided their 990s for the two years not available publicly and spoke with the Episcopal relief and development group and they are highly regarded.

Waymon moves we forward to support this effort, Michael seconded, discussion occurred. Motioned was approved.

January Consent Agenda

Toni moved to approve the consent agenda with the correction to minutes to change Richardson to Richards for Angie, Angie seconded. Motioned was passed.

Budget and Finance Review – Sharon O’Rear

Good news, a new web page to describe our budget has been completed. Everything is looking good with our additional cost adjustments. Budget and Finance has suggested the additional funding for 2022 be applied to the building fund which will keep the fund from using our operating fund. Toni motioned to move forward, and Rachel seconded. Motion was passed.

There is 3 years left at \$4300/month for the mortgage and the capital fund for the Great Hall. Would be interested in B&F Committee recommendation on if this is a good way to manage this or should we do it differently.

The Budget and Finance committee has recommended we us 4% from our endowment, we are down to 6.5 % from 8% of the endowment. We will reassess this each quarter.

Question: What are distributions on the pie chart. **Answer:** This is endowment funds. Would it be useful to change the wording to include endowment. Answer from group was, yes.

Action Items from Meeting

Action: Come to as many forums as possible and invite others.

Action: Jill will be working on directory when she returns

Action: Joe will list the vestry on the back of the bulletins

Action: Sharon will explore where we can pay for the AVG system to share with Rotary.

Action: If anyone played a specific role in the annual meeting previously, please email Amy to let her know what your role was.

Action: Rachel will work with Cathy on response to give to parishioners if asked regarding rice bowl

Action: Sharon to add Distributions from Endowment on pie chart.

Reporting out at services – 8 a. m Rachel – 10 a.m Angie

Spirit Tracker: Mark Walker – Overall the session was very serious and focused and somewhat more than others. Mission statement had the group alerted and thinking. Trying to reach deeper as a parish. Some silent concern about the priest in charge duties discussion. Unknown future is there. Interest in the mail chimp capabilities. Surprised at the depth it was obtaining. Feeling of concern and trust in the Bishop to know what we need. Church directory updating and listing the vestry members on the bulletins. Maybe some discomfort at being put out there for the parish to know. Equipment and rotary, recognition of the relationship and support we receive from them. Us

supporting the community and their support in return. Rice bowl discussion had people paying attention. Mission critical to our spiritual actions. Stewardship was being held up. Budget more intense but not contentious. Overall, spirit was strong and positive.

Closing Prayer: Hiliary

Adjourned: 8:38 p.m.

