

Interim Rector's Report

The Rev. Dr. Amy Richter

February 26, 2023

Highlights of Interim Rector's Work since our last vestry meeting:

Worship and Liturgy:

Regular Schedule: Carried out regular Sunday schedule of 8 and 10 AM Eucharists, Wednesday 5:30 PM Eucharists with prayers for healing.

Ash Wednesday Services: Carried out schedule of 3 Eucharists on Ash Wednesday, at 7:30 AM, 12 noon, and 7:00 PM. The liturgy at noon included music (piano, no hymns, no choir) and the 7:00 PM service included choir. I thought all 3 services were well-attended. Several members of the Rotary came in following their meeting and we had shortened prayers, the Exhortation to a Holy Lent, and the imposition of ashes.

Music Ministry Director: Jesse Ratcliffe began his new ministry as Music Director for All Saints' Church on Wednesday, February 8. We have been working together to help Jesse's ministry start well, plan for the season of Lent, for Holy Week, and for Easter Sunday, and to introduce him to the congregation. It's important that the parish understand his role as serving the entire parish, rather than a limited role, such as being "the music director for the 10 AM Historic Church services," or "for the choir," etc. Jesse's role and responsibility is to be the music director for the whole parish. To the end of helping us understand his role, he was commissioned for ministry at both the 8 AM and 10 AM liturgies on February 12 and led a hymn for our Annual Meeting.

Christian Formation:

Children and Youth: With leadership from Megan Fowle, youth formation has begun again at All Saints' as of February 26. Joe Pagano and I led a multigenerational Epiphany Party on Sunday, February 5. We learned about the magi and why they are an important part of Jesus' story and ours, we learned about, and did, a blessing for Epiphany for our homes, we did a craft of decorating crowns (thanks to Lorraine Kituri for the supplies!) and we ate Kings Cake (thanks to Lynn Gebrowski for the cakes!).

Adult Christian Formation: Big Stories of the Bible Bible Study continues.

Conversations with Newcomers regarding The Episcopal Church and All Saints' Episcopal Church.

Conversations with All Saints' Seminarians: Two of our members in discernment and I met to talk about how their discernment and formation is going.

Preparation for Marriage in The Episcopal Church: I am meeting with 2 couples for marriage preparation.

Administration and Personnel:

Personnel:

Administrative Assistant: I continue to work with Vickie Burgee to help her learn about ongoing requirements of work in The Episcopal Church (e.g., Annual Meeting, Parochial Report, Holy Week). Vickie is doing a super job at taking on more and new responsibilities. She is also doing a great job at cost reduction and organizing processes for moving forward and maintaining helpful records.

Children and Youth Christian Formation Coordinator: We continue to search for ways to advertise for this position, with little to show for our efforts. At a meeting with the personnel committee, we reviewed a few applicants (none suitable) and discussed ideas for other avenues.

Music Director: As noted above, Jesse Ratcliffe is now on staff, and I have been working with him to help him get situated and various aspects of his employment finalized.

Annual Meeting: I worked with leaders to organize the Annual Meeting Report and Annual Meeting.

Appropriate Disposal of Financial Records: We continue to identify and appropriately dispose of financial records that are no longer necessary or helpful for All Saints' to have.

Pastoral Care:

Met with All Saints' parishioners for pastoral care and conversations. Did visitation and communion visits with parishioners in hospital.