

ALL SAINTS' VESTRY MINUTES

Location: All Saints' Episcopal Church, Frederick MD via Zoom

Date: May 24, 2022
7:03 P.M.

Chair: Jill Browning, Senior Warden
Ken Howard, Priest in Charge

Present: Jill Browning, Scarlett Gibb, Michael King, Lorraine Kituri, Sharon O'Rear, Hilary Pettigrew, Rachel Query, Angie Richards, Roseann Russo, Toni Serini, Mark Walker, Jay Boggs (Cornerstone Financial)

Absent/Excused: Dan Huebner, Waymon Wright

Opening Prayer and Prayers for others and thoughts: Ken Howard

Special Guest: Adam Koch

Letter to appear in the newsletter tomorrow as Adam has been offered the Director of Music at The Church of the Holy Trinity in New York. He will be leaving July 24th. Well wishes and congratulations were given.

We will look at our options and we may need to contract for a while. We do have options.

Jill Browning motioned that we provide Adam with his salary through July as an employee and allow him to actually end his service on July 17th. Hilary Pettigrew seconded. Discussion occurred. Motion passed

Action Item: Fr. Ken will let Adam know of the plan.

A celebration to honor Adam will occur on July 17th and we will need to communicate to the parish for a purse.

Spirit Tracker: Toni will be our spirit tracker for tonight. The spirit tracker works to reflect on 3 levels: 1) what I am sensing in myself, 2) what I am sensing all of us sharing, 3) what are you sensing in the conversation and how this is part of our vision or moving in a new direction.

Consent Agenda: Scarlett Gibb

Must have read the documents to approve.

No objections to the consent agenda and reports were approved.

Minutes

Agenda

Historic Renovation Committee – Updated from 5/23/2022. It was decided to move forward with communication and to hold sessions on June 5 and June 12. On June 5 Marc De'Ocampo

will present the proposal and on June 12 someone else will present. Information regarding these dates will be sent out via eblast.

Action Item: Jill will contact office to add this to the blast

Buildings and Grounds

Senior Wardens Report

Budget and Finance

Treasurer's Report (Jay Boggs): In watch mode on operating fund revenue is down but so is expenses. Church contributions are being looked. Market volatility has investments in watch mode. Observation: The community needs to voice their fears of giving. The "Giving Estimate" is a better way to have people estimate and less fearful.

Should we reach out to individuals or have group conversations. It would be good to have some group conversations.

Action Item: Stewardship will take a look at the list to make some observations and input.
Action Item: Stewardship will look into generic envelopes for giving in service.

Regathering Protocol, recent trends, potential revisions to our CoVid Protocol: Jill and Rachel

Streamlined to Green/Yellow/Red status. All Saints is the only church in the area requiring masking at this time. One recommendation was to let the diocese make those decisions. Low/Medium/High is used by the county, and we use colors perhaps we may match. Some kind of language that says it is ok to wear a mask.

Action Item: Convene a committee to make a recommendation to revamp our current guidelines or go with diocese. Completed
Rachel will connect with Toni, Rosie and Jill to complete this item.

Vision and Mission Work: Father Ken

Father Ken has a slide with steps to do this work he has posted in Trello.

Update on Urbana Mission Strategy and Impact on Participating Parishes – Ken

After the loss of Tommy as missionary, the diocese decided they cannot put the effort all on one parish to mother the project, so they are joining with the Lutheran Church to make this a joint Lutheran/Episcopal venture. The plan is to go to all surrounding congregations to become supportive and excited of the mission. There should not be a fear as this will benefit all congregations in the surrounding areas. The diocese realizes All Saints' has a lot on its plate and not asking for us to give a number to start this effort.

Q&A on Vestry & Exec. Cmte Overview: Roles, Responsibilities, Expectations (Part 2) – Ken

Action Item: Add time to the next vestry meeting to ask questions regarding the roles and responsibilities.

Fr Ken's recommendation is that we look at inviting congregants to start working on the profile or study process then to the search process.

Action Item: Have the Executive Committee create a charge for the profile committee to be agreed at the June meeting.

Spirit tracking: Sensing internal confusion and not sure but felt the vestry was following the conversation better than they were. The vestry was engaged in the final topic about parish profile and call of the director. We are thinking about where we are going with this. Energy around the stewardship discussion.

What went well

Jill has brought us forward with all the grieving we need.

Rachel listens to all with no judgment.

Nice getting the reports early and very detailed

Meeting in person will be helpful

Closing Prayer: Lorraine Kituri