

ALL SAINTS 'VESTRY MINUTES

Location: Zoom Meeting
Date: December 29, 2021
7:00-9:15 p.m.
Presiding Mark Gibson
Clergy: Canon Scott Slater

Present: Jill Browning, Jody Deveney, Jim Filson, Scarlett Gibb, Mark Gibson, Dan Huebner, Aimee Isaac, Rev. Jessica Holthus, Michael King, Lorraine Kituri, Darryn Naylin, Sharon O'Rear, Hillary Pettigrew, Roseann Russo, Leslie Skyrms, Waymon Wright

Excused:

Mtr Adrien has resigned from All Saints' effective December 31, 2021.

Staff has been notified and next we will notify Parish on Thursday. Sunday – Rev. Lucy Hogan will Preach. Rev. Ken Howard will be celebrant. He has been leading the effort to establish a new church in Urbana.

Fr. Scott Slater offered us support as we grieve.

We have received a lot of information. Bishop has suggested we consider Rev. Ken Howard as a priest in charge with Rev. Lucy Hogan's assistance, both half time. We have received their letters of agreement and CVs.

Question: What is our fiduciary responsibility regarding Mtr. Adrien? Answer: we will continue Mtr. Adrien's compensation until end of January. Note this is not a responsibility but an act of compassion to ensure she has time for transition.

The Bishop has inhibited her from exercising ordained ministry in any capacity for a minimum period of six months. Under the bishop's supervision, she will undergo counseling, spiritual direction, and additional training in establishing pastoral boundaries. Sean and Adrien are also in therapy.

The cut off is distinct and she will need to cut All Saints' pastoral connections.

Motion: Aimee Isaac moved to accept Mtr. Adrien's resignation. Rosie Russo seconded. The motion was approved.

Question: What about programs we have currently in process? Answer: We will be placing these programs on hold until we have the new clergy on board to take the reins.

The parish will need to go through the search process again to call a new rector. This will likely mean we will call an Interim Rector in the future. However, for now, we are looking Fr. Ken and Rev. Lucy to help us heal.

Vestry decided to wait until the next meeting in the first week of January to vote on the letters of agreement for both Fr. Ken Howard and Rev. Lucy Hogan.

Any press or outside inquiries regarding this matter may be directed to Mark Gibson or Carrie Graves, Director of Diocesan Communications.