

ALL SAINTS 'VESTRY MINUTES

Location: Zoom Meeting
Date: November 16, 2021
7:00-9:15 p.m.
Rector: Mtr. Adrien Dawson

Present: Jill Browning, Mtr. Adrien Dawson, Jody Deveney, Jim Filson, Scarlett Gibb, Mark Gibson, Dan Huebner, Aimee Isaac, Rev. Jessica Holthus, Michael King, Lorraine Kituri, Darryn Naylin, Hillary Pettigrew, Roseann Russo, Leslie Skyrms, Waymon Wright

Excused: Sharon O'Rear

Opening Prayer – Jill Browning

Truth and Reconciliation – Aimee Isaac

The “Waking up White” book club is forming community and they plan on holding another session at a different time. Looking at strengthening mission work with Linda Miller. IDI is still under consideration for vestry. Working on hope for racial and social justice spiritual formation. Looking for encompassing book/program. “The Pentecost Paradigm: Ten Strategies for Becoming a Multiracial Congregation” [Jacqueline J. Lewis](#) (Author), [John Janka](#) (Author) has been suggested.

The thought is to start with a larger group conversation, breaking off into smaller groups for intimate vulnerable conversations.

Discussion on IDI and what would make sense for moving forward. Perhaps IDI at the end of this formation. Another suggestion is to take the IDI and then the formation and then re-do the IDI.

Question: What is the price of this program? 1k to 2k with consultation before and afterwards. If done by an outside consultant.

Preliminary vote to go forward with IDI: A little over ½ were in favor. Aimee and Mtr Adrien are willing to have a conversation about what is involved.

It was felt we should at least commit ourselves to the book study. We will move forward with this.

Letter re: hire of Children & Youth Ministry Staff Person - Dawson-Holthus

A letter that was put together by the Raising Saint's team regarding the need for a staff person for children and youth ministry. Looking at this in a mission context. Director for the youth ministries and with the disintegration that occurred during the pandemic we are looking at a good time for this to

occur Suggested Part time Lay person to be dedicated to youth and children a clergy person has ministry and clergy duties that take attention from the mission.

It was mentioned that the parent involvement has been great but there is some exhaustion.

It is important to have a good children's program to grow and allow our children to grow.

Can we have 3 members of the Vestry call together this group and look at this effort, scope, funded and first and foremost the mission. Discernment should come first.

The three members will be Waymon, Scarlett, and Lorraine. Scarlett will reach back out to the group to meet.

Consent Agenda –

The Vestry approved the following consent agenda by acclamation unanimously.

- Rector's Report
- Assoc. Rector's Report
- Senior Warden's Report
- Junior Warden's Report
- Treasurer's Report
- Minutes from the September 21, 2021, Regular Vestry Meeting

Discussion from the consent agenda: No discussion

Treasurer's Report – Jay Boggs

Key points we are watching. Cash depletion, we are watching the levels, as we have had some operating losses. Watching the Church contributions as they were lower in September. We are seeing a pickup but still a little behind plan.

Question: Regarding investments and are some of them not available? **Answer:** yes, some are.

Went through proposed budget for 2022 from Budget and Finance. Talked about funding the capital budget which is not part of the operating budget. Mark added into the resolution to include 8 percent endowment drawdown.

A vote was called for this presented budget with the 8 percent draw on the endowment and taking up to 100k to fund expenditures. A majority voted yes, one member had more detailed questions, so their vote was held until those questions were answered.

Buildings and Grounds – Dan Huebner

See Dan's Report There will be a Buildings and Grounds Committee, Mary Beth Corker will chair.

Historic Church space visioning update – Hillary Pettigrew

Listening to individuals and groups of people to hear their needs. Occurred to Hillary that we should approach the youth and have a meeting with them. Communications are happening bi-weekly and the committee is making themselves available after the 10 a.m. Sunday service. This action will occur until the end of the year. Moving forward. They have a sheet of questions for individuals to start the conversation.

Stewardship Request – Scarlett Gibb

See Rev Jess' report.

Vestry Nominating Team (2022 election)

Darryn and Leslie will be part of the team and the meeting will be set. The rest of us could send the names of individuals. Three other congregation members will need to participate.

Evaluations – The finance report was very interesting and good. Great engagement Very productive!

I enjoyed the free flow of ideas The enthusiasm and support for Children/Youth Director. The budget presentation and support in NOVEMBER! Wow

I appreciate Jay's visuals and gained additional understanding of the budget. The commitment to youth

Closing Prayer - Jill Browning