

ALL SAINTS 'VESTRY MINUTES

Location: Zoom Meeting

Date: July 20, 2021

7:00-9:15 p.m.

Acting Rector: Rev. Jessica Hothus

Present: Jill Browning, Jim Filson, Scarlett Gibb, Mark Gibson, Cathy Guzauskas
Dan Huebner, Amiee Isaac, Rev. Jessica Holthus, Michael King, Lorraine Kituri,
Hillary Pettigrew, Roseann Russo, Leslie Skyrms, Waymon Wright

Excused: Jody Deveney, Darryn Naylin, Sharon O'Rear

Prayer Requests/Opening Prayer – Rev Jess

Discussion: Leadership Development Exercise – Rev Jess and Jill Browning

From the college for congregational development. Many models were provided. Jill and Jess are in the 2-year program. Their project is to teach the congregation the size model as a lens to help us dream about our future and assess our congregation.

We all discussed our experience with childhood parishes and churches. Discussion regarding the size of the parish vs past and other places. Reference materials were distributed and discussed. Will continue next month to “right size” ourselves.

Understanding how we operate and why, will help us to better operate. Our leadership, mission and ministries will perform more smoothly with a common understanding of our leadership and communication styles as well as our planning characteristics and how we're organized.

Consent Agenda –

The Vestry approved the following consent agenda by acclamation unanimously.

- Rector's Report
- Assoc. Rector's Report
- Senior Warden's Report
- Junior Warden's Report
- Treasurer's Report
- Minutes from the June 15, 2021 Regular Vestry Meeting

Discussion from the consent agenda: There was money in the ordination fund for Peter and Stu, when are we going to disperse this? Mark or Sharon will report back

Question regarding the last audits and when we can get them given to the vestry. Kim McCurdy will be giving a presentation on these in a future meeting. Mark has hard copies and will work on getting them put in soft copy and distributing.

Approved by email ballot: the salary for Fr. Gilen Thompson-Uberuaga.

Discerning Ordained Vocation – Daniel Cantalano and Santana Bartoldus

Have done 6 months of training and are requesting the opportunity to go out to another faith based organization and continue training. We have offered to pay half of the application fee of \$800 which is \$400. Daniel has a sponsor who will pay for his.

Motion to approve for Santa Bartoldus was made by Waymon Wright, Jill Browning seconded.

Unanimously approved.

Motion to approve for Daniel Cantalano was made by Hillary Pettigrew, seconded by Dan Huebner.

Unanimously approved

Buildings and Grounds – Cathy Guzauskas

Twin HVAC has been put in and is mostly working. Nothing major or of great concern. Report is filed in Trello.

Historic Church space visioning - Rev. Jess, Cathy Guzauskas and Adam Koch

Historic Church renovation will be discussed, and it is a major effort and in need of a detailed plan covering all aspects, flooring to lighting to audiovisual. Will need a committee to be part of a planning team, including vestry and congregation

Choir planning:

The pews are in poor condition. Adam suggested using cathedral chairs. Allowing flexibility. Adding outlets would be good. Accessibility could be obtained.

Honor the past and welcome the future. Not be afraid of change but respect the space.

Fundraising will be needed.

Volunteer vestry members Hillary and Jim, Michael,

Congressional conversation will include renderings that come from the committee.

Motion: Jim Filson motioned that the Vestry constitute an exploratory committee to investigate visioning for renovation of the historic church building including the undercroft. Roseanne Russo seconded. Approved

Timeliness of communications - Mark Gibson

Explanation of the difficulty in the last communication and request for email vote. The timing of Mother Adrien's departure and the paperwork distribution occurred to make this an immediate need for a vote.

Welcome forward discussion – Mark Gibson

Slide presentation was given. The committee is planning are 3 separate events, morning, worship, fellowship (open house) and blessing the spaces. Handwritten invites to parishioners to attend. Open at 9 a.m. Going to approach Rebecca Couture and Peg McGreevy to help manage.

Action Item: Vestry can sign up on Trello and would like everyone to sign up for at least one place.

Action Item: Jill Browning requested vestry members create a video on “What does Welcome Forward mean to you?” and post in Trello.

Evaluation -The Vestry

Appreciate: that we had a packed agenda and kept to it. Different: could have been a little shorter. Leave time for Treasurer's report.

Would like a session before the Leadership session to have an overview of the congregational models. Needed more time on the Welcome Forward and shorten the training to get more time for action items.

Personnel Committee – Loraine Kituri

The Personnel Committee would like 2 or 3 vestry members to partner with the committee to engage in recruiting new members.

Action Item: Loraine will put up a Trello sign up to work with ministry descriptions please consider volunteering.

Closing Prayer

Rev Jess