

## ALL SAINTS 'VESTRY MINUTES

Location: Zoom Meeting  
Date: May 18, 2021  
7:00-9:00 p.m.  
Rector : Mtr. Adrien Dawson

**Present:** Jill Browning, Mtr. Adrien Dawson, Jim Filson, Scarlett Gibb, Cathy Guzauskas, Amiee Issac, Rev. Jessica Holthus, Dan Huebner, Michael King, Lorraine Kituri, Sharon O’Rear, Hiliary Pettigrew, Waymon Wright

**Excused:** Jody Deveney, Mark Gibson, Roseanne Russo, Darryn Naylin, Leslie Skyrms

### **Opening Prayer – Dan Hueber**

#### **Buildings and Grounds – Cathy Guzauskas**

Lower Gathering Space the HVAC system has been finished and the HVAC by the offices is started. Cleaned waxed and stripped the flooring in the GH. Covered by insurance. Water by sacristy, Jay believes they have located and repaired the problem. Lighting in GH completed. Sound system has been installed in HC. Starting to think about renovation of HC and it will be involved with a team to plan will be needed.

Hospitality Spaces Furniture: Document has been posted for furniture for several spaces. The reception area, the lower and upper gathering spaces all need furniture. The report has a list of the furniture to purchase with pricing. Asking for extra budget not to exceed 10k. This was not a budgeted expense. Perhaps we can purchase some of the furniture from office space that is being shut down. The money may come from the capital improvements budget.

*A motion was made by Jim Filson that the vestry approve \$10,000 for furniture purchases for hospitality spaces. Michael King seconded the motion. Discussion occurred. Motion was amended to say the vestry approves up to \$10,000 for furniture purchases for the hospitality spaces. Approved unanimously.*

#### **Treasurer Report – Sharon O’Rear**

Reference Budget reports in Trello. Under budget for income of approx. 4K, expenses were over budget by 2K. For year to date we are balanced over by 16896. Plan to move our internal accounting system to an accounting firm. Cornerstone which is a ministry-based accounting firm. Sharon presented a slide show with their services and discussed.

Questions/Answers:

Is the company bonded and insured? Sharon will confirm.

How secure is the data we will be sharing? Sharon will get those specifications.

Did you look at other companies? Yes, evaluated 3 companies; one was only bookkeeping, and another was CPA driven/local but did not have the church accounting experience.

Does the cost of the service allow us to discontinue other services to offset funds? Yes, it will decrease payroll expense and we will save money and have better service.

Next steps: The company will put together a timeline and we will move forward. Would like to shift before next quarter and Mtr Adrian goes on sabbatical. The vestry doesn't need to vote on this.

### **Anti-racism & Reparations – Aimee Isacc**

Since last vestry meeting a team has been formed with representatives from both All Saints' and Ashbury. They decided to invite a project guru a person who has done the research on this project. They will educate themselves on the history of the project. Jill Browning has walked the property and set up the landmarks of the land. The Team will be breaking into small groups and will get it done. AARCH wants to cross this with a documentary project they are working on. Chris Haugh is with Mt. Olivet Cemetery and informed us of where the plots are located.

Training at Claggett for Anti-racism is available, and the sign-up information is on Trello Board card. If you have the availability to take this course please take advantage of this opportunity.

### **Consent Agenda –**

**The Vestry approved the following consent agenda by acclamation unanimously.**

- Rector's Report
- Assoc. Rector's Report
- Senior Warden's Report
- Junior Warden's Report
- Treasurer's Report
- Minutes from the April 20, 2021 Regular Vestry Meeting

### **Discussion from the consent agenda: Not applicable**

**Learning, Reflecting, Connecting Genesis II** - Lead by Mtr. Adrien Dawson, Jill Browning, Angie Richardson, Michael King

Governance vs Leadership discussion. Went through training of Generative development. Reference material on Trello in Rectors Report Card.

Group will share the results of the cues and clues they been gathering from congregation/conversations.

White board was opened for group to participate in activity. Went through exercise of active listening. Framed the answers after listening to questions/answers and finding what resonates.

Discussed the Genesis II team and how the vestry may be part of that. Using the information gathered to make small, low hanging fruit, changes. Next discernment is to look at core values and who we are.

**ACTION: Read the card in Trello with Genesis II harvest. Pray, percolate, stew. Prepare to talk about What does September look like? June 18-19 staff/vestry meeting zoom/in person.**

Other members of the Genesis II committee include Scott Richardson, Randy Query, Lane Gregory.

**Evaluation:** Invitations go a long way. Invitations to persons of color should be extended to join the Genesis II committee.

**Closing Prayer**

**Dan Huebner**