

ALL SAINTS 'VESTRY MINUTES

Location: Zoom Meeting
Date: June 15, 2021
7:00-9:00 p.m.
Rector : Mtr. Adrien Dawson

Present: Jill Browning, Mtr. Adrien Dawson, Jim Filson, Scarlett Gibb, Mark Gibson, Dan Huebner, Amiee Issac, Rev. Jessica Holthus, Michael King, Lorraine Kituri, Darryn Naylin, Sharon O'Rear, Hillary Pettigrew, Roseanne Russo, Leslie Skyrms,

Excused:, Waymon Wright, Cathy Guzauskas , Jody Deveney

Opening Prayer – Hillary Pettigrew

Consent Agenda –

The Vestry approved the following consent agenda by acclamation unanimously.

- Rector's Report
- Assoc. Rector's Report
- Senior Warden's Report
- Junior Warden's Report
- Treasurer's Report
- Minutes from the March 16, 2021 Regular Vestry Meeting

Discussion from the consent agenda: Not applicable

Buildings and Grounds – Cathy Guzauskas

Aiden is doing quite well as our new AV operator along with Ryan Lantzy and it would be optimal to have a few more people trained and doing AV. Alyssia and Jay have both assisted previously in the AV. A deeper bench is needed.

There was a failure on a hard drive and Jay worked through it and is looking for backups and other ways to avoid failure later. Insurance covered the issues with two of the cameras in the Historic Church and new ones were sent and replaced without cost. We have received 38% cost reduction for our next copier lease.

Groups are moving back in, and we need to keep the calendar updated.

Furniture for the gathering spaces and welcome area has been purchased and should be in by Friday 6/18.

Question: Are we going to add pews/benches back?

Answer: We will be discussing this on Saturday.

Two things to consider: the pray ground and handicapped with space for wheel chairs to sit next to those they are accompanying. Some of the benches are in poor condition.

One recommendation all pews gone and put in cathedral chairs.

Treasurer Report – Sharon O’Rear

Please reference the Treasure report on Trello. Year to Date Pledge and Plate is 4% overbudget and 3% under last year. Other income 1.45 over budget 1 under last year. We are over budget for income. Expenses are down compared to budget.

Question: Operational budget is considerably under budget (13K) and should we expect this to change later in the year? Sharon will look into it.

Cornerstone, we are working closely with them and should be fully operational by July 1, 2021.

There is a link in Sharon’s report to see the security measures for Quickbooks.

Budget & Finance are going to start assessing the budget and make recommendations for the next quarter.

We need to announce to parish that we have moved to Cornerstone and that we have let Dennis go. Communication goal for July 1. Mtr Adrien will write up something thanking Dennis and to stay tune for more information. Celebrating Dennis on June 25, 2021, with a downtown lunch.

Cub Scout Pack 792 Charter – Mark Gibson

Ian McGreevy is looking for a church to charter their cub scout troop and he has worked with Eric Percy to get the troop chartered. Mark is going to move forward with the paperwork and discuss the assets they might have.

Jill Browning motioned to charter Cub Scout Pack 792 at All Saints’, Jim Filson. amended motion to include when we confirm there are not liabilities.

Lorraine seconded.

Approved by majority.

One abstention

Sabbatical Logistics – Mtr. Adrien

The dates of Mtr Adrien's sabbatical will Sunday the 27th of June to September 28th. Rev. Gilen Thompson-Uberuaga will come in to assist. He will be with us full time offering support. Deacon Kathleen will also be with us for at least part of the summer.

Rev Jess will be picking up some of Mtr. Adrien's leadership and some of her tasks will need to go to others. Great time to raise up lay leaders.

A spread sheet was shared with the vestry showing the plans for the coverage and where there are still some needs.

A mention of creating job descriptions for some of the leadership is needed. The personnel committee will be assisting in this effort.

Conversations/generative work – Mtr. Adrien

From these clues and cues, what frames are compelling to you? What values are meaningful in the dominant narrative of the life of All Saints'? What future is the Holy Spirit writing in us as we imagine September 2021?

Discussion pursued. Points – technology is moving us forward and we were forced to do this. Fractured services may be too many, we need to meet and know one another. Feeling that persons of color are not being invited into the activities. Focus on immediate community, All Saints'. Welcome back event was mentioned. Desire to be in community. Spring boarding things. An additional staff person to assist Rev Jess with formation.

How do you become a member of All Saints, writing the story?

Pastoral need is bringing us back together as a church. Innovations in the environment as brought people together because of a pastoral need.

New people are more interested in coming into the building and figuring out who we are and what we are. People who know All Saints' are waiting.

Action Item: Worship comfort survey results – please review asap.

Regathering team schedule a meeting to share the results on Zoom and have a conversation with the parish.

Evaluation -The Vestry

Appreciated participation from full group. Sticking to the schedule. Jill's support and Michaels's idea.

Suggested change: Need to prepare ahead of time. More reminders of what we need to do ahead of time. Two weeks out. Five-minute update on Trello on how to use it. During meetings that are couple hours long we can do a get up and stretch.

Vestry/Staff Workshop meeting will be June 18-19. Friday night on Zoom and the meeting on June 19th together. What do we imagine happening in September?

Closing Prayer

Hillary