

ALL SAINTS 'VESTRY MINUTES

Location: Zoom Meeting
Date: April 20, 2021
7:00-9:00 p.m.
Rector : Mtr. Adrien Dawson

Present: Jill Browning, Mtr. Adrien Dawson, Jody Deveney, Jim Filson, Scarlett Gibb, Mark Gibson, Cathy Guzauskas, Amiee Issac, Rev. Jessica Holthus, Michael King, Lorraine Kituri, Darryn Naylin, Sharon O’Rear, Hillary Pettigrew, Roseanne Russo, Leslie Skyrms, Waymon Wright

Excused: Dan Huebner

Opening Prayer – Michael King

Learning, Reflecting, Connecting - Lead by Mtr. Adrien Dawson.

Lead discussion on Leadership process and stepping into leadership roles and discussed the generative mode of conversation.

Mom’s demand action – steeples turning orange – Angie Richardson is spearheading this for a weekend in June. More to come.

Buildings and Grounds – Cathy Guzauskas

Work is continuing fixing the flood damage. HVAC is starting soon, retainer wall also. Lighting in Great Hall is underway. Marble font is in the Historic Church. Font needs repair and some marble in the Historic Church needs repair. Jay has received estimates. We now have had a second flood in the sacristy where the previous water was. This was not a roofer problem there is a clogged drainpipe and have not located the point of the problem. This will require a plumber to come in and look and we hope this will be taken care of. Holding off on marble repair in Historic Church until this has been ascertained and fixed. Reception area over near Alyssia’s office needs some furniture purchased to complete the inviting theme. Pricing is being done for this and the cost will be approximately \$5500. The upper and lower gathering spaces also need furniture to offer more inviting areas for people to work/gather.

Treasurer Report – Sharon O’Rear

See Treasurer’s report on Trello: Over budget for income in March by 4K and under budget in spending by 4K. 2021 Pledge and plate is over budget by 13% other income over by 5% . Expenses we have incurred are under budget income by \$23. We discussed the quarterly statement from Morgan

Stanley. It was offered to bring in investment committee if vestry wishes to learn more. Budget & Finance Committee meeting has changed to new night, the second Tuesday of the month.

Seminarian Fund – Aimee Issac/Waymon Wright

Fund raising brainstorming ideas: To invite former folks to speak or preach in service and collect for special fund. Asking option to give to seminarian fund in tithely. Draw about .5 percent from the endowment to add to the seminarian fund yearly. Perhaps a seminarian month and have a special offering from that month. Show the results of our seminarian efforts.

Seminarian Journey – Peter Vasquez-Schmitt

Peter thanked the All Saints' family and all those who supported his seminary journey. Expenses come with seminary and Peter is grateful for the monetary, emotional and spiritual support. Peter is defending his thesis on 4/22/21 on the translation of the book of common prayer into Spanish, and the anglicization of the book. He officially will be completed by the end of the month. He has accepted a call to a parish in Santa Fe New Mexico. Associate Rector is the position. Peter and John are moving now as the moving costs are less expensive by a considerable amount. There are not enough full-time jobs for people coming out of seminary in Maryland and releasing him from Maryland was a necessity to find a full-time position. His ordination is scheduled for June 12th at St. Beads and Bishop Sutton will fly out there to be there.

Peter's new address: 1870 Camino De Pabilo, Santa Fe, NM 87505

Stu Scarborough is being ordained into the diaconate on the same day in the morning.

Urbana NEC - Tommy Turbyville

Urbana is the fastest growing community in Frederick County and currently does not have any communities of faith, including episcopal churches. We started work on identifying "church planters." During his seminary time Tommy has continued this work partnering with All Saints' as the sponsoring parish. Discernment work was done by group, including, Linda Miller, Laura Clark and Mark DeOcampo. Marketing research was reference to look at demographic make ups. The group wrote a grant to the Genesis Group for a SEED grant and will hear about that in June. Also approached the Diocesan council and received commitment to fund the project \$250,000 for the next three years, which include salaries and administrative costs. Starting in the fall Tommy will use this work as part of his field work for seminary. Living Grace Lutheran project is looking for a partnership and there may be an opportunity there. The Historical Landmark Society owns the Historical Episcopal Church in Urbana. Send off for Tommy on May 30th at 4 p.m. Pop up church commissioning his work.

Anti-racism & Reparations – Aimee Isacc.

Spoke with Pastor Groover and he was excited to move forward in partnership combined with our Tuesday night meetings. He will be selecting participants from Ashbury. He needed to wait until after Holy Week to start this process.

How do we get ideas to the reparations group? Aimee asked all suggestions be sent to her email. For clean up we have been assigned Laboring Sons Park which is a former African-American grave yard.

Action Item: All members please stick your email next to your phone number in Trello

Consent Agenda –

The Vestry approved the following consent agenda by acclamation unanimously.

- Rector's Report
- Assoc. Rector's Report
- Senior Warden's Report
- Junior Warden's Report
- Treasurer's Report
- Minutes from the March 16, 2021 Regular Vestry Meeting

Discussion from the consent agenda: Not applicable

Vestry/Staff Workshop meeting will be June 18-19. Friday night on Zoom and the meeting on June 19th together. What do we imagine happening in September?

Getting Ahead Program Meal – Jill Browning

Vestry meal for the Getting Ahead program... providing a meal for group supporting those who may be in the ALICE group. Jill Browning. Vestry agreed to support and provide parts of a meal. Jill will set up a card on Trello for us to sign up.

A request for member to sign up for virtual counting was made by Jody Deveney.

Jill has asked that we skip the last week of counting in and April. Starting in May with Jim Filson volunteering for the month of May.

Closing Prayer

Michael King