

ALL SAINTS 'VESTRY MINUTES

Location: Zoom Meeting
Date: March 16, 2021
7:00-9:00 p.m.
Rector : Mtr. Adrien Dawson

Present: Jill Browning, Mtr. Adrien Dawson, Jody Devaney, Jim Filson, Scarlett Gibb, Mark Gibson, Cathy Guzauskas, Amiee Issac, Rev. Jessica Holthus, Dan Huebner, Michael King, Lorraine Kituri, Darryn Naylin, Sharon O’Rear, Leslie Skyms, Waymon Wright

Excused: Hillary Pettigrew, Roseanne Russo,

Opening Prayer – Dan Huebner

New Vestry Members were sworn in.

Jim Filson made motion to accept Sharon O’Rear as Treasurer and Scarlett Gibb as Registrar. and Waymon Wright seconded. Motion unanimously approved.

Learning, Reflecting, Connecting - Lead by Mtr. Adrien Dawson.

Buildings and Grounds – Cathy Guzauskas

There was a flood, sprinkler cap burst in Great Hall (GH). Flooding occurred. Water damage to GH and Lower and Upper Gathering Spaces and a few offices. Insurance will cover most of it less 10k deductible. Sprinkler system does need to be assessed and as it is aged to almost beyond its usefulness. Estimates for replacement is needed. B&G will be focusing on this concern. Estimate in damage is high, no final estimate. Cathy and Jay’s leadership is appreciated in this effort.

Michael King motioned to approve funding for insurance deductible (\$10,000) be paid from capital improvements fund. Darryn Naylin seconded. Motion was unanimously approved.

Treasurer Report – Sharon O’Rear

Sharon shared from the treasurer report February’s operating income and expenses. Sharon also shared a reporting tool that she put together with breakdowns by major categories that rolls detailed reports into a higher-level view. The new report was well received.

Second Quarter budget was shared. We are reaching the end of the First Quarter and need to agree we feel good to confirm the second quarter budget. Question: does anyone see any large expenses coming in the second quarter that we didn't expect when the budget was developed? Answer: not currently.

Acclamation approval for the budget for quarter two was passed.

Vestry Support - Mtr. Adrien Dawson

Ordination of the Rev. Peter Vazquez-Schmitt to the priesthood. **Acclamation vote to affirm Peter's Journey to the Priesthood unanimously by attending members.**

Action Item: Scarlett will prepare the document needed with vestry members attending to support the vote.

Seminarian Fund – Mtr. Adrien Dawson

Budget & Finance recommendation to fundraise for \$9,000 to cover the seminarian fund for 2021. Currently the fund is at -\$3,000. Fundraising team vestry members: Waymon Wright, Aimee Isaac. Will look for 2 additional non-vestry members for the committee.

Action Item: Waymon and Aimee will meet to work on this effort and will update vestry in April.

Annual meeting debrief – Mark Gibson/Mtr. Adrien Dawson

What went well: General presentation content was excellent. Liked it being expeditious. Electronic voting was great.

Needs improvement: The report was exceptionally large. Is there a way to simplify the report? The way to revamp our reporting on our ministries will be revisited. Still working out the kinks with technology and learning how to display and transition better.

Anti-racism & Reparations – Mtr. Adrien Dawson

Based on research completed by Patricia Washington, in 1915 an effort between Asbury UM and All Saints' was to result in a gravesite stone to be placed at Mt. Olivet marking the internment of remains from both black and white communities from late 1800's.

Waymon Wright motioned to take action on purchasing the gravestone marker for Mt. Olivet to complete the vestry resolution from 1915 in relationship with Asbury. Michael seconded the motion. Motion was unanimously approved.

Action Item: Next step is to reach out to Pastor Groover at Ashbury to connect regarding the planning. Second to price and return to the vestry with costs. Liaisons will be Aimee Isaac, Waymon Wright, Jill Browning, Leslie Skyrms and including Patricia Washington.

Quarter 2 Preview - – Mtr. Adrien Dawson

Looking at our goals for Quarter 1, we completed on-boarding work. Were unable to have a vestry retreat. Looking forward to Quarter 2 what is coming up next? In April we want to look back at the first quarter and look at big picture. Continue doing leadership development. Emerging leaders'

identification. Look at evaluation to start navigating our way out of the pandemic. In May, bring in Genesis II group to report to vestry and continue leadership development. Mtr. Adrien will be discussing her sabbatical plans and the plans for the church during this time. June: looking at coming third quarter and College for Congregational Development (CCD) will be happening 1st week of June. Vestry to begin thinking about priorities and evaluation of previous year, as program year comes to end. Looking at ways to intersect with the staff. July has a vestry/staff workshop. Some concern about moving forward with Mtr. Adrien on sabbatical. Rev Jess will be stepping as Rector. Perhaps a mediator will be hired for workshop.

Consent Agenda –

The Vestry approved the following consent agenda by acclamation unanimously.

- Rector's Report
- Assoc. Rector's Report
- Senior Warden's Report
- Junior Warden's Report
- Treasurer's Report
- Minutes from the February 15, 2021 Regular Vestry Meeting

Discussion from the consent agenda:

Virtual Greeters – A leader is needed to run and coordinate the virtual greeters. Rev. Jess with support the position. Specifically needed for Palm Sunday and Easter. Duties would include emailing the group, coordinating schedule and holding a zoom call meeting for about 1 ½ hours for training. Some suggestions were needed.

Personnel committee: Something we can do to thanks staff for their over and above work in the pandemic. They would like to take the week of April 26 – May 2 to take a total week off. Affirmation was given by all.

Closing Prayer

Don Huebner